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July 18, 2025

To whom it may concern,

Name of listed company: **NITTOC CONSTRUCTION CO., LTD.**
Name of representative: Yasuo Wada, President and Representative
Director
Code No.: 1929 (TSE Prime)
Inquiries: Director, Managing Executive Officer, General
Manager of Corporate Strategy Division
Atushi Yamazaki
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Notice Regarding Completion of Payment for Issuance of New Shares as Restricted Stock Compensation

We hereby announce that, with respect to the issuance of new shares as restricted stock compensation as resolved at the Board of Directors meeting held on June 23, 2025, the payment procedures have been completed today as follows.

For further details regarding this matter, please refer to the “Notice Concerning the Issuance of New Stocks as Restricted Stock Compensation” dated June 23, 2025.

Overview of the Issuance of New Shares

(1) Class and number of stocks to be issued	The Company’s common stocks 21,134 shares
(2) Issuance price of stock	1,074 yen per stock
(3) Total amount of issuance	22,697,916 yen
(4) Persons to whom stocks are allotted, the number of persons, and the number of stocks to be allotted	Directors of the Company (Excluding outside directors and non-executive directors.) 5 persons 15,269 shares Delegated executive officers who do not serve concurrently as directors of the Company 4 persons 5,865 shares
(5) Due date of payment	July 18, 2025